



Corporate Social Responsibility

Soziale Verantwortung

TecPac's Corporate Social Responsibility guiding principles are built on the following areas that reflect the existing and emerging standards of CSR



The Environment

TecPac is committed to environmental protection and stewardship.

Our goal is to mitigate impacts on the environment by working with all stakeholders to promote and implement responsible environmental practices and continuous improvement.

We recognise that resource conservation, biodiversity and pollution prevention are key to a sustainable environment and ensure that we integrate these concepts into our effective decision making.

All employees are responsible and accountable for operating in an environmentally friendly way.



Health & Safety

TecPac is committed to protecting the health and safety of our customers, employees, suppliers and general public by providing a safe and healthy environment.

Security, Fire/ Life safety training to cover emergency situations is carried out by our staff and we monitor compliance to these standards with our manufacturing and logistics partners.

All our employees are responsible and accountable for contributing towards a safe working environment which fosters safe working practices.

Employees and the Community

TecPac ensure all employees are treated fairly and with dignity.

An environment is provided where employees may achieve their personal and career goals.

Tecpac apply fair labour practices, while respecting the national and local laws of the countries where it operates and employs people. We don't knowingly engage or be complicit in any activities that result in human rights abuse.

By embracing diversity in the workplace and committing to equal opportunity in all aspects of employment, we don't engage or tolerate unlawful workplace conduct, discrimination, intimidation or harassment.

We are proud to support and contribute towards our local communities.



Supply Chain Management

TecPac works proactively with its supply chain to effectively manage its direct and indirect environmental impact.

We require our suppliers to meet local legal requirements relating to the environment, human rights and other regulatory work practices.

TecPac's supplier accreditation process informs potential suppliers of its expectations, policies and processes, and its requirements of them in relation to CSR.

Stakeholder Relations

TecPac is committed to meaningful dialogue and relevant actions with all its stakeholders and engages them in a clear, honest and respectful way.





TECPAC GMBH

Lilienfelder Str. 46 • A-3150 Wilhelmsburg
www.tecpac.at